

At School and looking for part timework work?

What's this all about?

Well, it tells you what you all need to know about working. I have a great job and earn some money to go out and buy what I want.

How did you manage that?

It was easy, I just had to be 13 or over to work within the law. So I can't sell cigarettes or medicine, sell door to door or work with dangerous machinery

Ok, how do I start then?

All I had to do was apply for a work permit. It just means that your employer has registered you with the Education Welfare Officer in the Council.

Your employer is responsible for your health, safety and welfare when you are working and must ensure you have appropriate clothes and shoes for the job you are doing. They should let you and your parents know what they will do to make sure you are safe.

If you're between 13 and 14 ON SCHOOL DAYS

- 2 hours a day (outside school hours of course!)
- Saturdays you can work for up to 5 hours
- Sundays it's only 2 hours between 7am and 7pm

You can't work more than 12 hours each week

In school holidays you can work up to 5 hours a day Monday - Saturday and 2 hours on Sundays up to 25 hours a week.

You must have at least 2 consecutive weeks holiday every year without employment – to make sure you get some time off.

When you're 15 and 16, you can still only work 2 hours a day in term time and on Sundays.

Saturdays you can work up to 8 hours a day.

In SCHOOL HOLIDAYS you can work

- 8 hours Monday to Saturday
- 2 hours on Sunday up to 35 hours a week.

The only thing is that no-one is allowed to work before 7am or after 7pm any day of the week

Have fun at work, enjoy your job. It is part of your education for life. But most of all take care... and if you're asked to do anything outside your job expectation, speak to your parents.

Can I be stopped from working?

YES! – Your employer will be told to end your job if you don't attend school, you're late for school (because of your job), your education or health suffers

Is it really that easy?

As long as the hours are ok and your parents are happy with it then you can work.

You can't work in a kitchen, in an amusement arcade or fairground, in a theatre, cinema or disco or in a warehouse or factory

If you have any questions or want further information about part-time work whilst you are still in school, please contact the Education Welfare Officer: GweinyddolADYaCh@gwynedd.llyw.cymru
Or check out the website: <https://adyach.cymru/en/Parents/Services/Inclusion/Education-Welfare/Child-Employment-Work-Permits.aspx>